



WASHINGTON STATE DEPARTMENT OF
Natural Resources



Forester 2
Northwest Region (Cascade District – Boulder Unit Forester)

AGENCY MISSION AND CHALLENGE:

The mission of the Department of Natural Resources (DNR) is to provide professional, forward-looking stewardship of our state lands, natural resources, and environment. The DNR also provides leadership in creating a sustainable future for the Public Land Trusts. The DNR manages over five million acres of state-owned land, over 1300 employees, and operates with a biennial budget of approximately \$400 million. You can find more information about the department at our [DNR Home Page](#)

APPOINTMENT TYPE: Permanent, FT

SALARY: \$2,911 - \$3,727 per month, plus a full benefits package

CLOSING DATE: February 16, 2005
Interviews tentatively scheduled February 22nd

LOCATION: Sedro-Woolley, WA

JOB PROFILE:

This position reports to Laurie Bergvall, Cascade District Manager, and is responsible for:

- Managing and coordinating all timber sale presales program activities within the Boulder Unit of the Cascade District;
- Preparing approximately 42 mmbf of timber for sale annually in the Boulder Unit;
- Supervising 4-5 Forester 1's, and any temporary, seasonal, or intern positions as needed.

MINIMUM QUALIFICATIONS:

Two years of experience as a Forester 1.

OR

Three years of experience as a Natural Resource Engineer 1, Land Manager 1, Land Technician 2, Natural Resources Research Technician 2, Forest Nursery Technician, Forest Cruiser, or Engineering Aide 3, or equivalent job class in DNR.

OR

A Bachelor's degree with major study in forestry and three years of professional forestry work.

OR

A Master's or Ph.D degree with major study in forestry and two years of professional forestry work

DESIRABLE KNOWLEDGE, SKILLS, ABILITIES AND QUALIFICATIONS:

- The ability to walk and perform the duties of the job in uneven, broken terrain, bad weather, and strenuous physical conditions;
- Knowledge and experience in silviculture, variable density harvests, and commercial thinning;
- The ability to perform the duties of the job using the agency's Planning & Tracking Program, GPS, GIS and laser range finders;
- Knowledge and experience in the timber sales process;
- Demonstrated ability to lead, manage, motivate and supervise others;

- Knowledge and ability to perform the job duties using forest stand modeling software programs, i.e., Forest Vegetation Simulator and IMPS;
- Strong written and oral communication skills;
- Knowledge of Forest Practice Rules and the SEPA process;
- Knowledge of the Forest Resource Plan and related department policies.

WHO MAY APPLY:

Qualified applicants who are interested in this opportunity may apply. DNR employees who are interested in a transfer opportunity are also encouraged to apply. Prior to final selection top candidates will be asked to apply to the Forester 2 register: <http://hr.dop.wa.gov/statejobs/bulletins/CURRENT/12561oc.htm>. Candidates may apply to the register now, but must also follow the application process below to be considered for this position.

APPLICATION PROCESS:

All candidates (including employees interested in a **transfer**) should respond to the questions below using the following format:

- Include your name on each page;
 - Number your responses to correspond with each item;
 - For each response, **include** your employer, job title, dates of employment, and length of experience.
1. Describe any experience, including process, with timber sale layout and design.
 2. Describe your most successful and challenging experience as a lead worker or supervisor.

Interested and qualified candidates should submit:

- A letter of interest (not more than two pages) describing your qualifications as they relate to the position.
- A current resume or [Washington State Job Application](#)
- Response to the supplemental questions

Submit all materials by 4:00 pm on the closing date to:

Shesha.Zavala@wadnr.gov (Please indicate *Forester 2* in the subject line of your e-mail)

Or

DNR – Northwest Region
919 N Township
Sedro-Woolley, WA 98284

E-MAIL responses are preferred, but hard copies will also be accepted. Please submit your package in only one form.

This announcement is published by the Washington State Department of Natural Resources (DNR). The DNR is an equal opportunity employer. Persons with a disability who need assistance in the application or testing process, or those needing this announcement in an alternative format may call (360) 902-1150. DNR may be contacted using the Washington State Telecommunications Relay Service (TTY) by dialing 711.